

JOB DESCRIPTION

Title: ADVANCED NURSE PRACTITIONER – GENERAL PRACTICE

Responsible To: All Partners within the Practice, the Practice Business Manager and the NMC Code of Professional Conduct.

Main Purpose of the Post:

- To deliver a high standard of patient care as a Nurse Practitioner (NP) in general practice, using advanced autonomous clinical skills, and a broad and in-depth theoretical knowledge base.
- Working in a flexible approach and in collaboration with the GP's and other health professionals to provide comprehensive healthcare sensitive to the needs of the local population.
- To manage own clinical workload in general practice, working within their own professional boundaries, responding effectively to patient need and ensuring patient choice and ease of access to services.
- To carry out all duties in a professional manner and adhere to all Atrium Health Centre protocols, policies and guidelines at all times.

Duties & Responsibilities of the Post:

A. CLINICAL ROLE:

The post-holder will:

- Provide the choice of direct access to a NP, both in the Practice and over the telephone, for the general practice population.
- Make professionally autonomous decisions for which he/she is accountable.
- Provide a first point of contact within the Practice for patients presenting with undifferentiated, undiagnosed problems, making use of skills in history taking, physical examination, problem-solving and clinical decision-making, to establish a diagnosis and management plan.
- Instigate necessary invasive and non-invasive diagnostic tests or investigations and interpret findings/reports.
- Where the post holder is an independent prescriber: to prescribe safe, effective and appropriate medication as defined by current legislative framework.
- Provide safe, evidence-based, cost-effective, individualised patient care.
- Offer a holistic service to patients and their families, developing where appropriate an on-going plan of care/support, with an emphasis on prevention and self-care.
- Promote health and well-being through the use of health promotion, health education, screening and therapeutic communication skills.
- Refer patients directly to other services/agencies as appropriate.
- Work with nursing, medical and health care assistant colleagues to ensure that National Service Frameworks (eg Coronary Heart Disease/Older People/ Diabetes /Mental Health) are being delivered.
- Work with multi-disciplinary team within the Practice to promote integrated and seamless pathways of care.
- Contribute to the practice achieving its quality targets to sustain the high standards of patient care and service delivery e.g. QOF and enhanced services.
- Participate in identification of community health needs and develop patient/family-centred strategies to address them
- Be aware of current initiatives to improve existing patient services.
- Be prepared to embrace IT and all computer services to update knowledge, educate patients and use templates etc.

B. TEACHING AND MENTORING ROLE:

The post-holder will :

- Promote a learning environment for patients, nurses and other health professionals.

C. PROFESSIONAL ROLE:

The post-holder will:

- Promote evidence-based practice through the use of the latest research-based guidelines and the development of practice-based research.
- Monitor the effectiveness of their own clinical practice through the quality assurance strategies such as the use of audit and peer review.
- Maintain their professional registration.
- Participate in continuing professional development opportunities to ensure that up-to-date evidence-based knowledge and competence in all aspects of the role is maintained.
- Work within the latest NMC Code of Professional Conduct.
- Record accurate consultation data in patients records in accordance with the latest NMC guidance and other pertinent standards.
- To work with Partners and Practice Business Manager in identifying issues related to nursing which need to be further discussed within the practice.
- Actively take part in mandatory and internal\external training as requested including annual appraisal.
- Be aware of government guidelines in relation to confidentiality, clinical information etc.
- Adhere to and follow all policies and protocols as listed in the Staff Handbook and contract.
- Follow all Practice Health and Safety guidelines and policies and inform the H&S lead of any infringements.
- Any other delegated duties considered appropriate to the post

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Person Specification:		
	<i>Essential;</i>	<i>Desirable;</i>
Qualifications	<ul style="list-style-type: none"> Registered General Nurse (Currently registered with the Nursing & Midwifery Council). Recognised NP qualification at minimum of degree level or equivalent. Independent Nurse Prescriber. 	<ul style="list-style-type: none"> Teaching / Mentoring experience and /or qualification
Experience	<ul style="list-style-type: none"> Minimum of 5 years post registration experience and recent experience in a primary care/ community/ emergency setting. Evidence of appropriate continuing professional development activity to maintain up-to-date knowledge and on-going competence in all aspects of the NP role, including long term condition management. Evidence of working autonomously and as part of a team Proven ability to evaluate the safety and effectiveness of their own clinical practice. 	<ul style="list-style-type: none"> Interpreting and implementing local and National policy agendas for health
Knowledge	<ul style="list-style-type: none"> Understanding and knowledge of policy developments related to the delivery of primary care services including General Practice, the GMS/PMS contract, Clinical Governance, Quality & Outcomes Framework. Understanding of systems to gain an understanding of the health needs of the Practice population as they relate to primary care. Understanding of evidence based practice. Knowledge of national standards that inform practice (eg National Service Frameworks, NICE guidelines etc). Understanding of their accountability arising from the NMC Code of Professional Conduct (2004) and medico-legal aspects of the Nurse Practitioner role. 	
Skills	<ul style="list-style-type: none"> Ability to assess and manage patient risk effectively and safely. Excellent interpersonal, verbal and written communication skills. Reflective practitioner. Time management and ability to prioritise workload. Able to analyse data and information, drawing out implications for the individual patient/impact on care plan. Able to establish and maintain effective communication pathways within the Multi-Disciplinary Team. 	<ul style="list-style-type: none"> Experience of use of a medical software package.